# Pupil Premium Strategy Impact Statement Mount St Mary's Catholic High School Leeds

1. Summary information											
School	Mount St I	ount St Mary's									
Academic Year	2017/18	Total PP budget	£452,256	Date of most recent PP Review	26-9-17						
Total number of pupils	915	Number of pupils eligible for PP	463 (50.6%)	Date for next internal review of this strategy	May 2019						

2. Cui	rent attainment		
		Pupils eligible for PP (your school)	Pupils not eligible for PP (SPI data)
% achie	eving 9-4 E&M	38.8%	71.1%
% achie	eving 9-5 E&M	22.5%	48.8%
% achie	eving Ebacc Standard	11.3%	26.6%
Progres	ss 8 score average	-0.155	0.146
Attainm	nent 8 score average	38.6%	48.6
3. Baı	riers to future attainment (for pupils eligible for PP)		
In-scho	ol barriers (issues to be addressed in school, such as poor literacy skills)		
A.	Not all teachers make specific provision in their planning and practice for	or disadvantaged students.	
B.	Low literacy and numeracy levels of key cohorts		
Externa	al barriers (issues which also require action outside school, such as low a	ttendance rates)	
C.	Poor attendance of disadvantaged students (especially white British)		
D.	Lack of positive engagement of some parents of disadvantaged students	with school.	
E.	Low levels of out of school learning of disadvantaged students.		

	4. Desired outcomes	Success criteria	Impact September 2018
A.	All staff use appropriate strategies to meet the needs of specific disadvantaged cohorts in all lessons.	Disadvantaged students to make progress at least as good as that of their peers  GCSE outcomes in all key measures to move towards / maintain a positive Progress 8	Y7: 72% of Dis on pathway in 7+ subjects (68% for non Dis). Y8: 83% of Dis on pathway in 7+ subjects (80% for Non-Dis)  Y9: P8 All -0.530 Dis -0.531 Non-Dis -0.529 Y10: P8 All -0.134 Dis -0.293 Non-Dis +0.053 Y11: P8 See outcomes
В.	Maintain diminished differences specifically in literacy and numeracy between disadvantaged and advantaged cohorts, with effective catch up where needed.	In maths and English, proof of progress testing in KS3 and GCSE results in KS4 to move towards / maintain a positive Progress 8.	From External Proof of Progress tests: 92% making expected or above expected progress in Maths 71% making expected or above expected progress in English Disadvantaged making better progress in English 72.6/ 69.7% and Maths 91.8 vs 93.5%
C.	Improved attendance of disadvantaged students, especially of white British.	Disadvantaged student attendance of at least 95%. White British average attendance to above 91%. Reduction of white British persistent absentees to below 20% of the cohort.	(Outliers Removed OLR) Dis Att 93.9% (OLR 95.6%) National PP = 92.2%  Dis WBri Att 87.9% (OLR 92.3%)  PP PA 11.2% (OLR 9.3%) WBri PA 20.5% (OLR =15.5%)
D.	Increased positive student engagement in education with the support of an appropriate adult.	Increased engagement with school activities  Reduction in outliers / those most off track	90% of students taking part in NCOP (National Collaborative Outreach Programme) are disadvantaged. For details of 22 events see separate sheet at the end of the document.  Compared to 2017 data we have 7 less outliers.
E.	Increased disadvantaged students completing out of school learning/exam preparation	No internal gaps between disadvantaged and advantaged students.  GCSE outcomes in all key measures to move towards / maintain a positive Progress 8.	Saturday Revision sessions: (figures of whole cohort) 2017 7 % WBri Boys (4% Dis Wbri Boys) 2018 21% WBri Boys (13.5 % Disad WBri Boys) For internal Gap data see A

## Review of expenditure:

Academic year

2017/18

## i. Quality of teaching for all

Desired outcome	Chosen action / approach	Impact September 2018	Lessons learned	Cost
A. All staff use appropriate strategies to meet the needs of specific disadvantaged cohorts in all lessons	CPD programme is tailored to responsibility areas, focussed on evaluating strategies which impact the disadvantaged the most.	P8 – Up (+0.053) to -0.168 compared to 2017 -0.221 Disadvantaged students have made better progress than Non Disadvantaged.  Gap reduced to -0.146 from -0.366. (Non Dis down -0.167 to -0.022 compared to 2017 +0.145)  Effect of outliers being removed from the disadvantaged cohort +0.074 and would see a positive gap +0.017 in favour of disadvantaged.	Quality first teaching is having an impact in maintaining accelerated progress for PP students. This is evident in internal tracking data and external proof of progress tests. This was cited in the EEF report on the Attainment gap updated April 2018 Continue with this approach? Yes	Costs = £6,000
B. Maintain diminished differences specifically in literacy and numeracy between disadvantaged and advantaged cohorts, with effective catch up where needed	Data team support on enhanced use of SISRA	Forensic use of data at all levels is now embedded and underpins planning for high quality first teaching and early intervention.  92% making expected or above expected progress in Maths 71% making expected or above expected progress in English Disadvantaged making better progress in English 72.6/69.7% and Maths 91.8 vs 93.5%	Data continues to be used more effectively at every level to have direct impact on students by targeting underachieving students both in and outside the classroom.  Continue with this approach? Yes	Costs = £17,063
B. Maintain diminished differences specifically in literacy and numeracy between disadvantaged and advantaged cohorts, with effective catch up where needed	Additional groups in KS4 for English, Maths and Science Key staff allocated to smaller groups with more disadvantaged students	Previous years' reduction in difference 2017 Results EngP8 dis -0.289 non -0.145 MathsP8 dis +0.151 non +0.015 Year 11 outcomes EngP8 dis -0.138 non +0.120 MathsP8 dis +0.103 non +0.458	The selection of students for specific small group intervention has had some of the largest impact. This is especially evident in the Maths results.  Continue with this approach? Yes	Costs = £36,000

B. Maintain diminished differences specifically in literacy and numeracy between disadvantaged and advantaged cohorts, with effective catch up where needed	- Accelerated Reader Accelerated Reader programme embedded within KS3 English Curriculum to include Y9	Impact seen from previous years 10/14 groups added at least 1 year of progress – disadvantaged making more progress than non-dis. Sept-July 10 months chronological age change Y7: All = 12.09 months PP = 12.39 months NonPP = 8.64 months Y8: All = 9.15 months PP = 8.15 months NonPP = 10.04 months Y9: All = 9.06 months PP = 8.22 months NonPP = 9.95 months These data all show average reading age changes over the 10 months.	Although the impact on PP students in Y8 is not as good as with other year groups, historically the reading ages fell below chronological ages to a much greater extent. This accelerated progress on Y7 will have a significant impact in all subject areas moving forward.  Continue with this approach? Yes with Y7 and Y8 only. Y9 to focus on Oracy	Costs= £ 4,547				
Total budgeted cost								

## ii. Targeted support

Desired outcome	Chosen action / approach	Impact \$	September 2018	Lessons learned	Cost
B. Maintain diminished differences specifically in literacy and numeracy between disadvantaged and advantaged cohorts, with effective catch up where needed	Year 10/11 English Intervention Resources and additional sessions for underperforming students (Identified at PC Data checks) Includes free resources for PP	Proven Success in previous Yr10 PC6 data Dis. average 2017 Cohort Dis. average E Up from -0.54(2016 PR8 Er  21 Dis Students: Eng PR Mock 1 Mock -0.215 +0.536	e English P8 0.111 English P8 0.233 eng.)	This intervention did not have as greater impact as in previous years. Staffing changes and maternity leave of the Faculty Director may be additional factors affecting this.  Furthermore the English data on the whole reflect the reduction in impact.  Continue with this approach? Yes	Costs = £ 2,000
B. Maintain diminished differences specifically in literacy and numeracy between disadvantaged and advantaged cohorts, with effective catch	Small group Maths Intervention Pupils are selected be a part of small group intervention in Maths if they are not reaching their target grade		d. Maths -0.51	This small group intervention was carefully selected using hard and soft data.  Moving forward it is important to ensure the correct students are selected to have the maximum impact.  Continue with this approach? Yes	Costs = £ 18,865
B. Maintain diminished differences specifically in literacy and numeracy between disadvantaged and advantaged cohorts, with effective catch up where needed	Y11 Herd Farm residential Targeted pupils attend a week long residential targeted on English and Maths	Mock 1 A8 35.09 Mock 2 A8 46.14 Result A8 52.88 Mock 1 P8 -2.231 Mock 2 P8 -1.429 Result P8 0.300	in previous years  2018 data  Mock 1	Although this still has a positive impact on the students attending, many of the White British Disadvantaged students did not take up this opportunity, even after face to face conversations with parents.  As a consequence of this and in addition to a change in Mock structure in Y11, we will not continue this moving forward.  Continue with this approach? No	Costs = £ 3,080

B. Maintain diminished differences specifically in literacy and numeracy between disadvantaged and advantaged cohorts, with effective catch up where needed	Dyslexia screening/Reading Age software/Sound Training - Screening to identify and address literacy issues to diminish difference on entry - Leading to Sound Training once areas of need are identified	Disadvantagincrease on 2018: 37 s	ged student average 21 students:Y Mock 1 I 0.667 -(	s taking sou I months. 11 Mock 2 0.289	Res +0.206	•	All these measures allow students with very specific barriers to learning to be identified and for bespoke interventions to be actioned. With many it is additional information on their Individual Progress Plan (IPP) to enhance quality first teaching.  Continue with this approach? Yes	Cost £850
B. Maintain diminished differences specifically in literacy and numeracy between disadvantaged and advantaged cohorts, with effective catch up where needed	Maths tutoring 1:1(2) after school	EEF – 1:1 to Own data fr P8 PP in co 25 student Dis: Non-Dis	om previous hort = +0.19 s: Maths P Mock 1 -0.856	s years. 97 P8 non l PR8 data	•		This continues to have a significant impact on outcomes.  Continue with this approach? Yes	Cost £6300
C. Improved attendance of disadvantaged students, especially of White British. Attendance office support First day response for non-attendance – Use of Safer Schools officer (SSO) for home visits	Data Driven specific intervention 100% attendance challenge  Pupils must be in school to make progress NFER briefing for school leavers identifying attendance as a key step	Evidence sh More pupils  All  PP  PP WBRI  Improving to	with 90% ir 2014-15 93.01 92.11 89.92	2015-16 95.22 94.15 91.94	2016-17 95.49 94.61 91.5	2017-18 96.1 95.6 92.3	Improvements in the efficiency of the whole of the Pastoral team in the endless drive for improved attendance has allowed MSM to go against national trends and improve the attendance of the most difficult groups.  All research shows the direct correlation with attendance and attainment.  Continue with this approach? Yes	Costs = £ 15,360
D. Increased positive student engagement with education with the support of an appropriate adult	Focussed careers advice and use of 'UXPLORE' in all year groups. Appointment of NCOP support worker.	EEF – Meta 90% of stud (National C	-cognition, sents taking ollaborative jed. For details this docum	self-regulati part in NCC Outreach F tails of 22 evenent. d in Y10 25	Programme) vents see se	hs impact.  are  parate sheet	The school five year plan supporting Careers Education Information Advice and Guidance (CEIAG), has consistently ensured all our students secure progression routes – Again we have no NEET students.  Continue with this approach? Yes	Costs: £ 22,656

D. Increased positive student engagement with education with the support of an appropriate adult	Rationalise off site provision A number of disadvantaged students are supported off site	In 2017 & 2018 all off site pupils engaged with their provision and were entered for qualifications  No NEET – all secured a post 16 progression route.  To maintain this home careers visits have taken place for those students on offsite provision	The student advocate team work closely with all off-site providers to ensure all students are entered for some qualifications with no students being taken 'off-roll'.  All students have a progression route – therefore no NEET.  Continue with this approach? Yes	Costs (including transport) = £128,070
E. Increased disadvantaged students completing out of school learning and exam preparation	Holiday Homework (H.H.) set for all disadvantaged students in X band. English 15 HATs. Maths 12 MATs	This had an impact last year. EEF research indicates effective homework has impact on the progress of disadvantaged  Maths H.H. 2017  Av Tot P8	This has continued to have a clear focus and generated significant impact.  Effective use of data for identification, and support from senior staff and subject specialists ensures the completion of these additional homework tasks.  Continue with this approach? Yes	Costs £ 2,500
A-E	All T&L, Intervention and Pastoral care is strategically planned, quality assured and have clear accountability structures.	Disadvantaged Cohort 2017  A8 36.70 FFT50 31.90  P8 -0.194 FFT50 -0.975  Basics 9-4 46.9% FFT50 44.4%  Basics 9-5 22.2% FFT50 16%  Disadvantaged Cohort 2018 Final  A8 34.39 FFT50 31.6 FFT20 35.3  P8 -0.168 FFT50 -0.236 FFT20 0.135  Basics 9-4 38.0% FFT50 48.1% FFT20 55.7%  Basics 9-5 22.8% FFT50 19.0% FFT20 25.3%	The oversight of the Assistant head with responsibility for the school. Working alongside the Achievement team (which links to the PDWB team) – has consistently resulted in accelerated progress for the disadvantaged students.  Continue with this approach? Yes	Costs: £ 37, 348
			Total budgeted cost	£ 237,029

iii. Other approach	es								
Desired outcome	Chosen action / approach	Impact September 2018						Lessons learned	When will you review implementation?
D. Increased positive student engagement in education with the support of an appropriate adult.	Other Approaches Key stage 3 / 4 student advocate (SA) team. Key workers assigned to each year. Team support in both pastoral and academic areas	Improved attendance for key cohorts PP att: last 3 years: 92.11, 94.14, 94.61 Wbri PP: 89.92, 91.94, 91.50 C2 July 17 = 3075 v Jul 2018 = 3148 C3 Class teacher = 2368 v 2461 C3 Form tutor = 1088 v 407 C4 = 653 v 381						The advocate team work closely with both the inclusion team and off site providers to ensure all students have consistent support. The whole school 'positive parenting' approach is particularly beneficial to the most vulnerable disadvantaged students.  Continue with this approach? Yes	Cost £55,683
E. Increased disadvantaged students completing out of school learning/exam preparation	Disadvantaged focused exam preparation Saturday off-site with specific forms (7 x per year)	Homework pilot in 2017 P8 – PF Non PF	+ 5 Months 7 P = + 0.324 P = + 0.408 ts over 7 se Mock 1 -0.154	self-regulatii impact. Ow ssions PR8 Mock 2 +0.222 +0.054	n data from	-		The day spent at an independent school not only gave disadvantaged students time and space to work out of school hours, it also helped raise aspirations. This intervention had a much greater impact on the PP students than the none PP, with the cohort achieving a PR8 of +0.447 Furthermore more of these students were offered full scholarships for the 6 <sup>th</sup> form at GSAL Continue with this approach? Yes	Cost £ 4,760
C. Improved	A Pastoral Support	Improved a		r key cohor		ī		The disadvantaged students are the most likely to receive consequence points (C's) for poor attitude	
attendance of disadvantaged	Worker has been recruited to work		2014-15	2015-16	2016-17	2017-18	41	to learning or conduct. Year teams review 'C' data	
students, especially of	alongside the Year leader in each year	All	93.01	95.22	95.49	96.1 95.6	41	daily, identify hot spots and student support workers will work alongside teaching staff or	
White British.	group.	PP WBRI	92.11 89.92	94.15 91.94	94.61 91.5	92.3		remove students for short periods of time, to ensure that the amount of lost learning time is	Cost £64,343
		TT WEIGH	03.32	31.34	31.3			reduced Continue with this approach? Yes	
<b>D.</b> Increased positive student engagement with school feedback with the support of an appropriate adult.	A specific EAL team to support students who join us with little or no ability to speak/write English.	Accelerated language acquisition and in class support.  EAL outcomes from 2017 show  EAL PP P8 = +0.400 Att 8 = 39.10  EAL outcomes for 2018 show  EAL PP P8 = +0.792 Att 8 = 42.14						The provision and outcomes of our EAL students continues to go from strength to strength.  Training of new staff has allowed the team to deal with increasing numbers without a fall in quality of provision. Moving forward this may need to expand to maintain this level of impact.  Continue with this approach? Yes	Costs: £29,591
	'	ı	Total	budgete	d cost		1		£ 149,617

#### **Additional Information:**

#### NCOP Events – Student

#### numbers

(90% of students who took part in NCOP activities are disadvantaged)

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	Total
ALL	39	94	3	177	34	17	15	11	177	11	8	5	108	7	10	12	164	12	29	13	88	1044
Male	27	46	2	88	11	15	10	4	88	7	7	3	65	5	5	12	96	4	26	3	44	568
Female	14	47	1	89	23	2	5	7	89	4	1	2	43	2	5	0	68	8	3	10	44	477
DIS	38	91	3	156	27	13	8	9	156	11	8	5	103	6	9	12	164	12	24	13	75	953
Non DIS	1	3	0	21	7	4	7	2	21	0	0	0	5	1	1	0	0	0	5	0	13	91
WBRI	20	37	2	67	14	9	5	2	67	6	5	0	45	2	6	3	70	6	4	6	33	416
Non WBRI	19	57	1	110	20	8	10	9	110	5	3	5	63	5	4	9	94	6	25	7	55	628
DIS + WBRI	20	37	2	61	12	7	3	2	61	6	5	0	44	2	5	3	70	6	4	6	32	395
DIS WBRI +					·																	
Female	5	28	1	34	9	0	2	2	34	3	1	0	20	0	1	0	29	3	0	5	18	202

1	National	Apprenticeship Show	
---	----------	---------------------	--

2 IntoUniversity Workshops

3 Animation W/S

4 Performance in Education

5 Leeds Arts Uni tasters

6 LCB talk

7 LSA W/S

8 Physics at Work

9 Learn by Design - Aspiring Minds

10 LCC - Catering

11 LCoM taster

12 ESOL visit

13 Medical Mavs

14 LCoB STEM day

15 ITV visit

16 LSA coaching experience

17 Enterprise Challenge

18 YWP - Animal Care

9 Engineering W/S

20 Young Researchers

21 Leeds Trinity University Residential